

CHART YOUR PATH

High Performance Finance Professional



Yusuf Mahomedy (CA(SA), AdvTax)

Introduction

Individual

Team

Tech

Individual



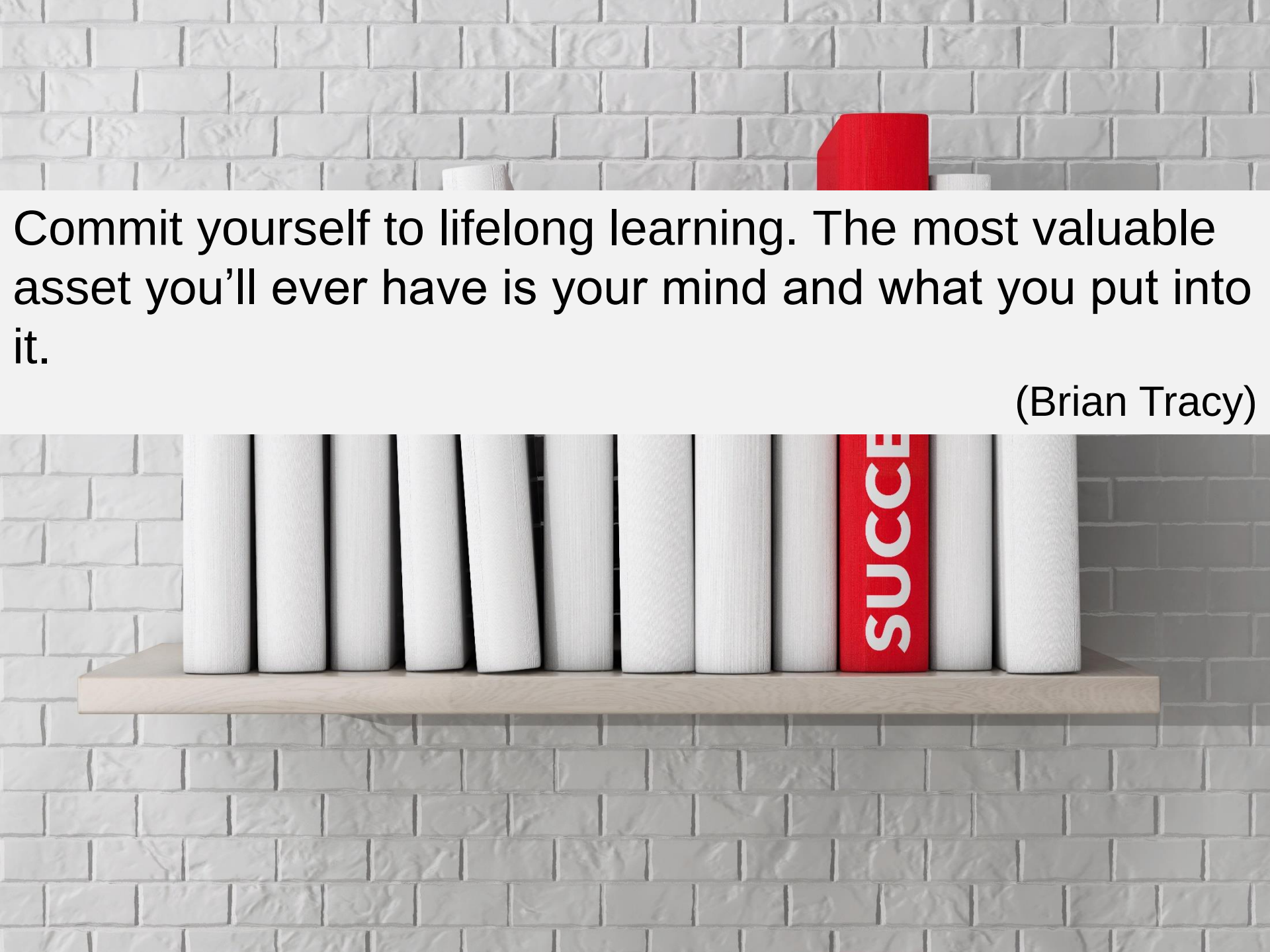
Lifelong learning

CHART YOUR PATH

Learning

Learn, Unlearn & Relearn

CHART YOUR PATH



Commit yourself to lifelong learning. The most valuable asset you'll ever have is your mind and what you put into it.

(Brian Tracy)

Flow

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Flow

Psychological concept of "flow", a focused mental state conducive to productivity & wellness

(Mihaly Csikszentmihalyi Hungarian-American psychologist)

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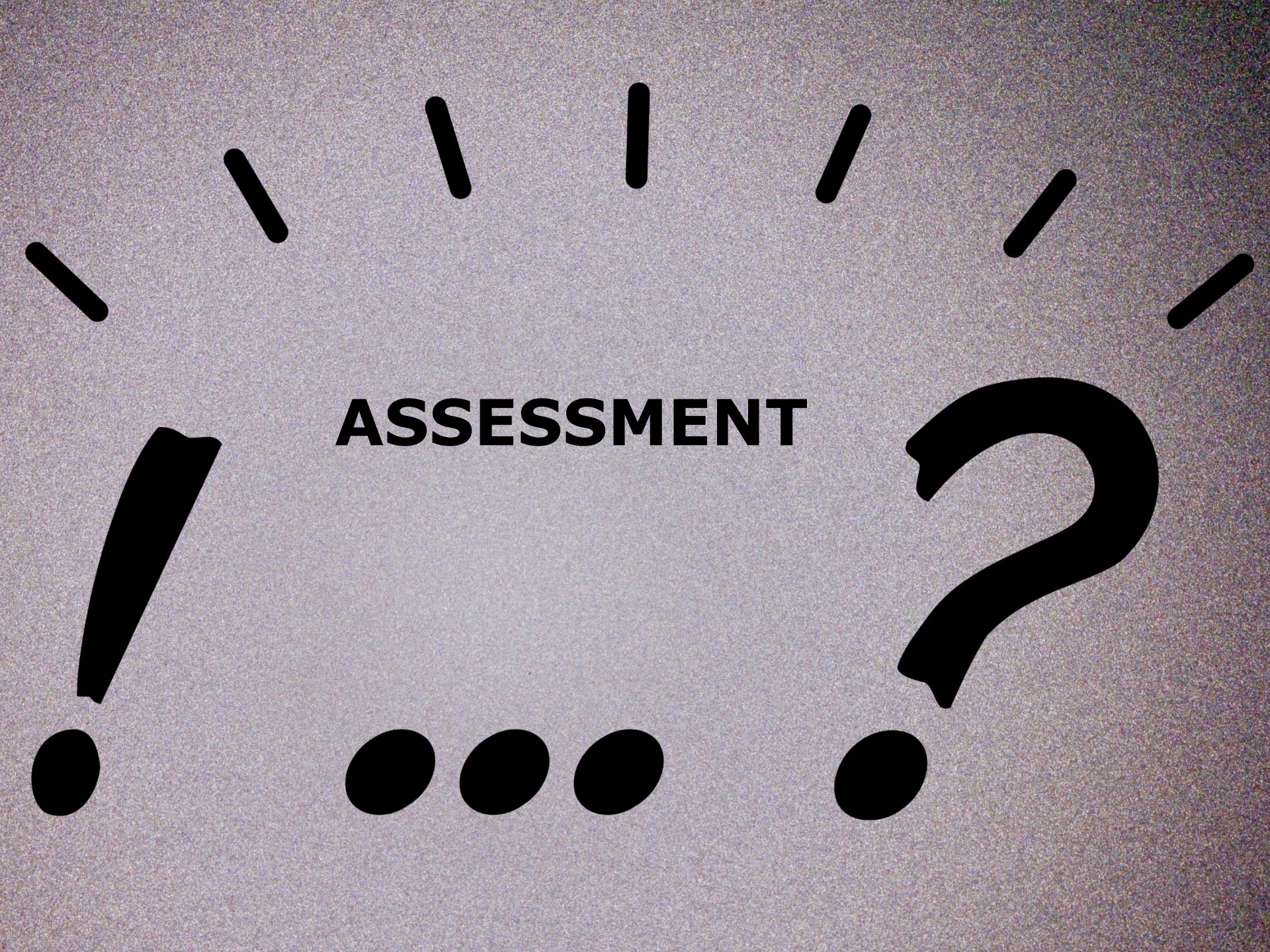
ASSESSMENT

Q1

I feel energized when…

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Q2

I feel drained when…

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Get into Flow

- Formal assessments
- Get into flow zone for 1-2 hrs
- Minimize distractions
- When the time is up, take a break
  rest and recovery cycle of flow state

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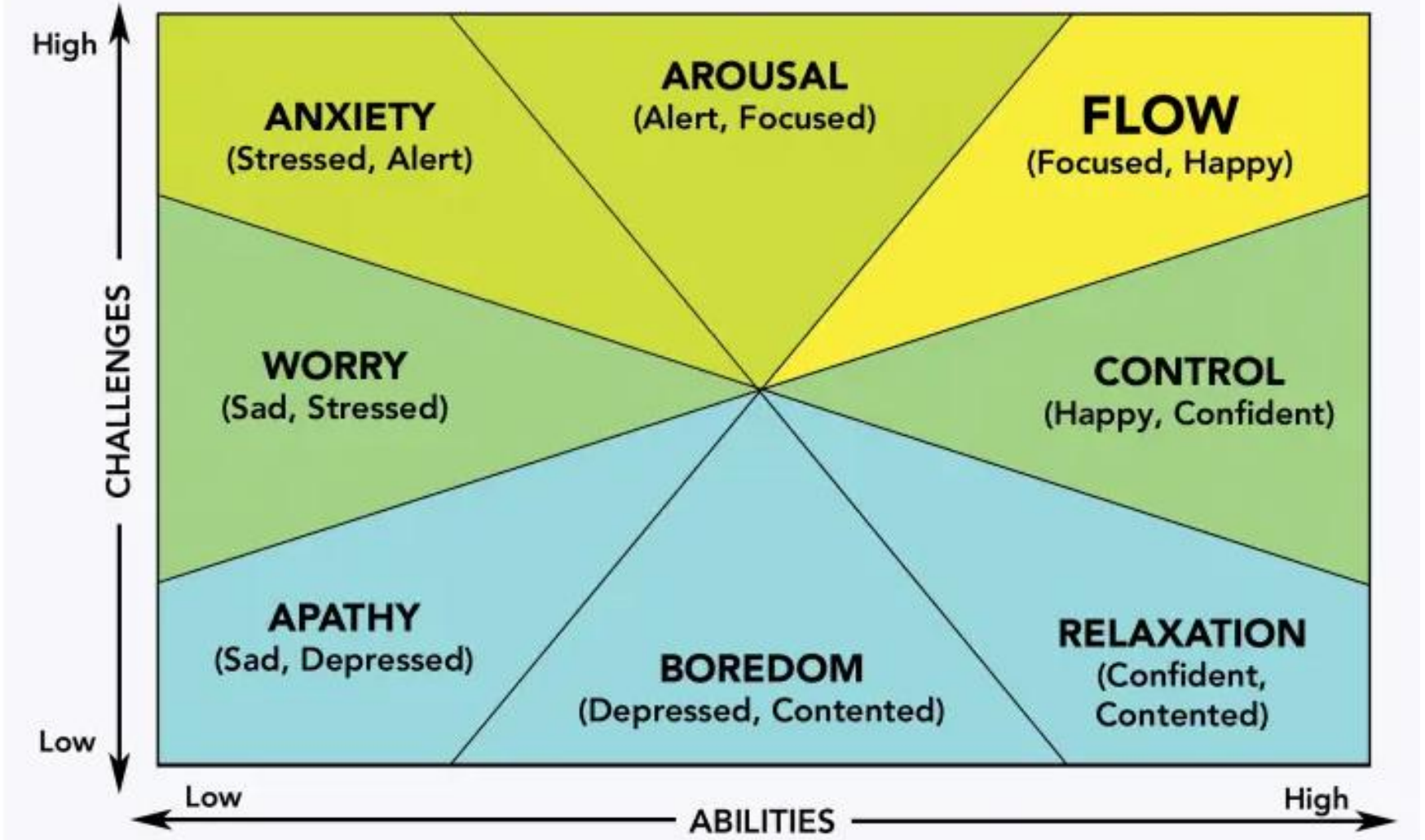
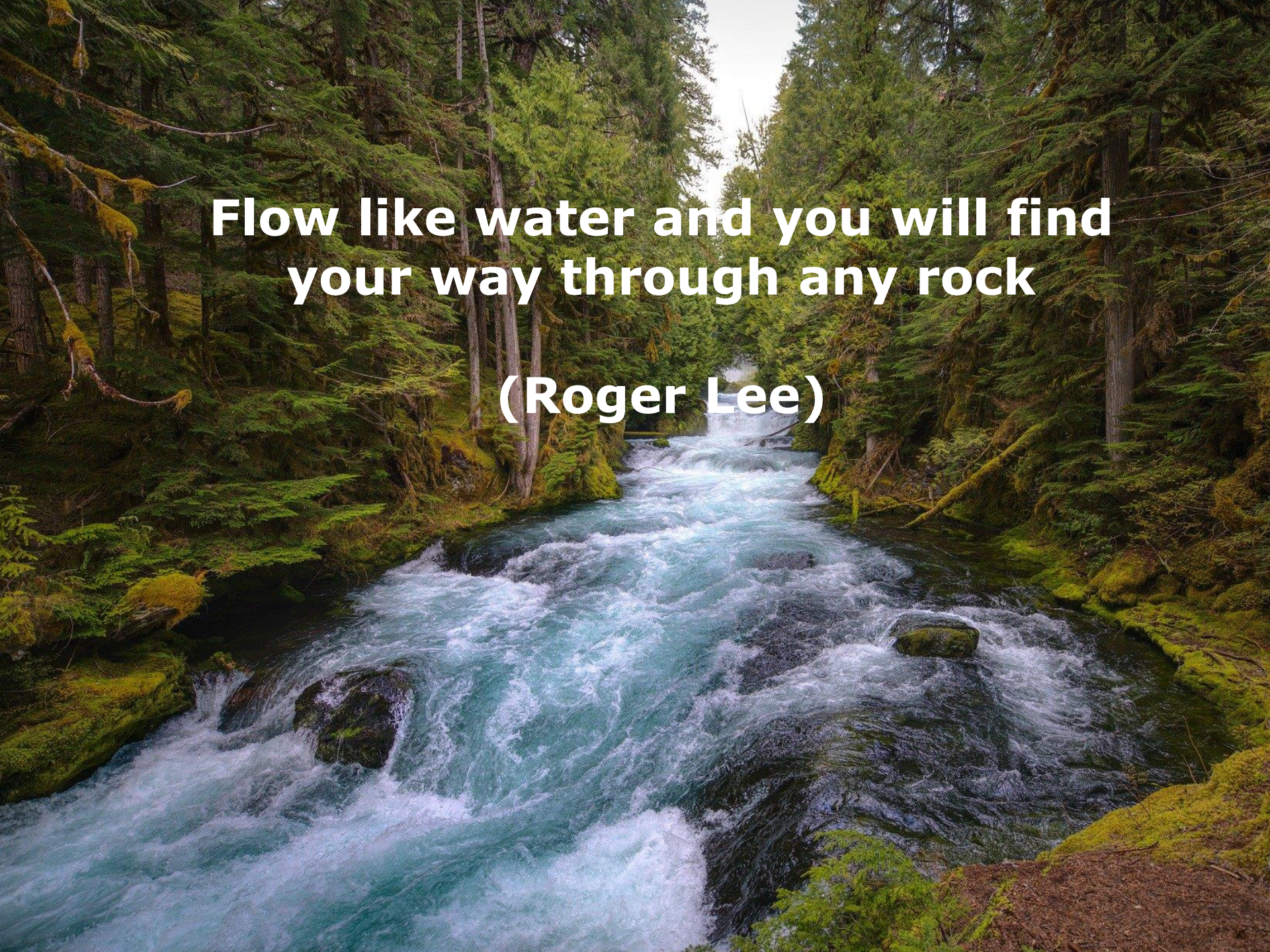
Deep vs daydream work





Mihály Csíkszentmihályi's model of flow as related to challenge and ability.

(Positive Psychology.com)


Flow like water and you will find your way through any rock
(Roger Lee)

Flow & Performance

"As people master challenges in an activity…to continue experiencing flow, they must identify and engage progressively more complex challenges"

(Nakamura & Csikszentmihalyi)

Your relationship

“If you really want to be fulfilled and happy, start by improving the most important relationship that you have.

And it’s with the human being you spend your entire life with. The one who’s staring back at you every morning in the mirror.”

(Mel Robbins)


TEAM

Expectations

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Expectations of self

How do I respond to expectations?

- Internal
- External

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Expectations of others

How do I get others to do what I expect of them?

- Internal
- External

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Types of Expectations

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External Expectations

Self imposed

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Internal Expectations

Others imposed

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Four Tendencies

Gretchin Rubin (Happiness Project)

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Four Tendencies

- Why you / others act
- Why you / others don’t act?

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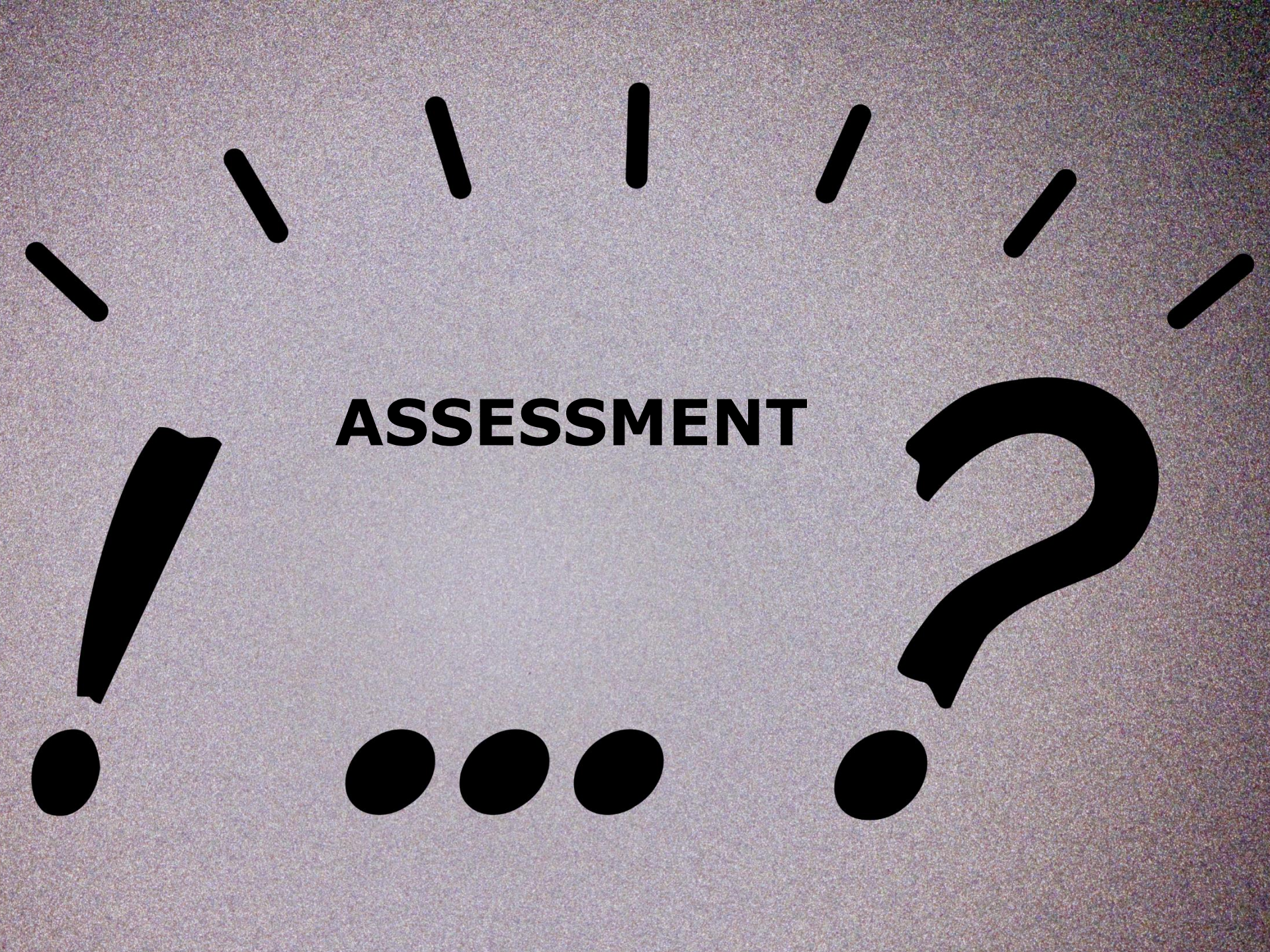
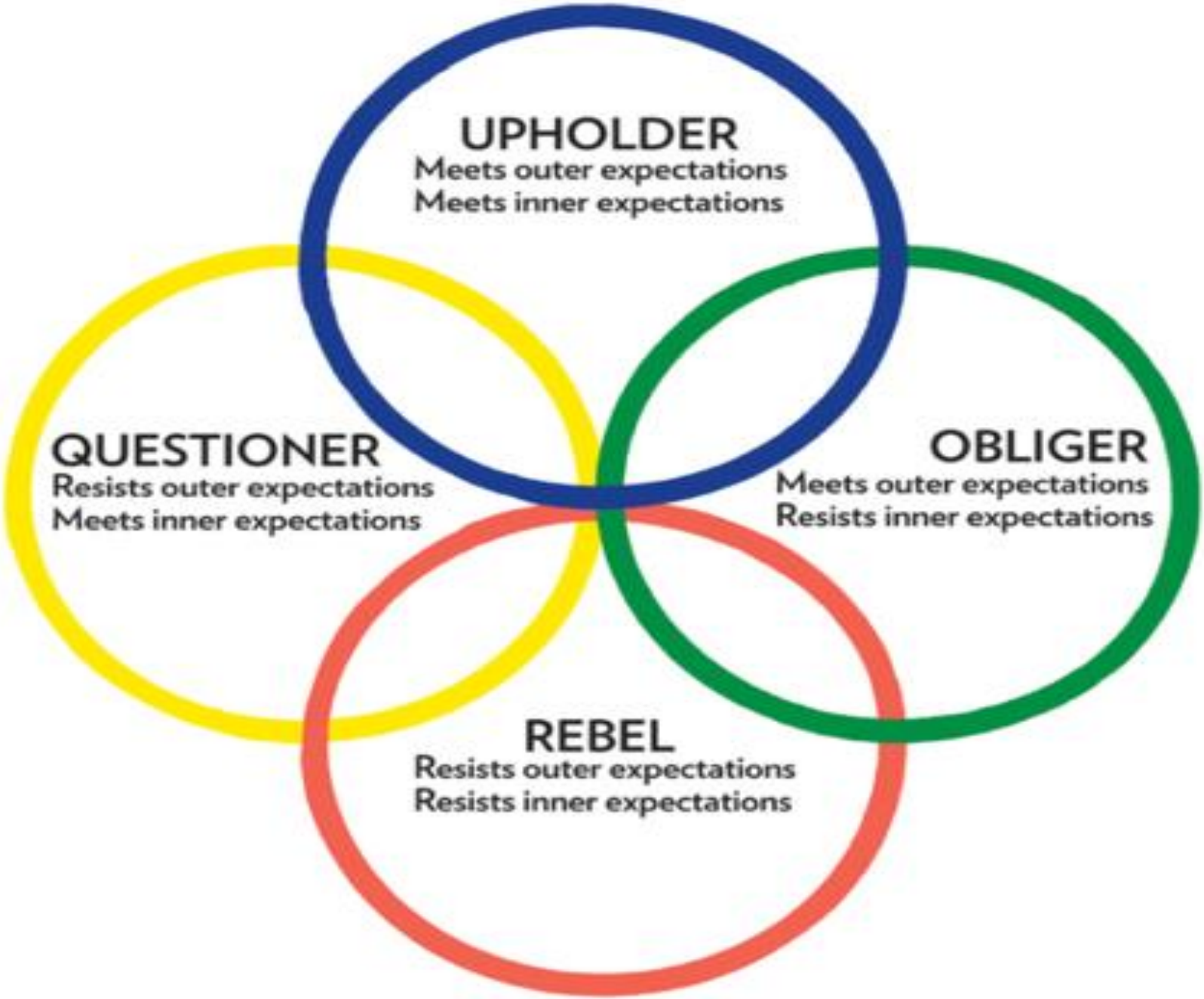

ASSESSMENT


UPHOLDER
Meets outer expectations
Meets inner expectations
QUESTIONER
Resists outer expectations
Meets inner expectations
OBLIGER
Meets outer expectations
Resists inner expectations
REBEL
Resists outer expectations
Resists inner expectations

Upholder

- “Discipline is my freedom”
- Act and follow it through

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Upholder

- Plan / Schedule
- Follow up

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Questioner

- “I’ll comply if you’ll convince me why”
- What needs to get done today & why?

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Questioner

- Brainstorm
- Answer questions, make decision

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Obliger

- “You can count on me, and I’m counting on you to count on me”
- Follow through for others

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Obliger

- Hold accountable
- Share publicly

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Rebel

- “You can’t make me and neither can I”
- Do whatever want to

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Rebel

- Sequence of information
- Consequences
- Choice

CHART YOUR PATH

Rebel

- Sequence of information
- Consequences
- Choice

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Values

Tendency	Values
Upholder	Self Command Performance
Questioner	Purpose Justification
Obliger	Teamwork Duty
Rebel	Freedom Self identity

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Example

Tendency	Annual Budget
Upholder	Per the to-do list
Questioner	Questions the budget before submission
Obliger	Works with team member to submit
Rebel	Submits after budget deadline



Team & Performance

“Strong relationships are the foundation of high-performing teams. And all high-performing teams start with trust”

(Simon Sinek)


Goal
Vision
Business
Managment
Performance
Operation
TECH STACK
3600
3400
3200
3000
2800
2600
2400
2200
2000
1800
1600
1400
1200
1000

Tech Stack

Combination of fintech tools used
to manage and optimise
the finance function



New collaboration technologies do more than just digitise old ways of doing things; they make new ways of doing things possible.

(Deloitte)

Tech Stack

- Long term planning
- Short tem crisis

Tech & Finance



Tech & Finance

- 24/7
- Cloud-based vs on-site
- AI and machine learning
- Scale

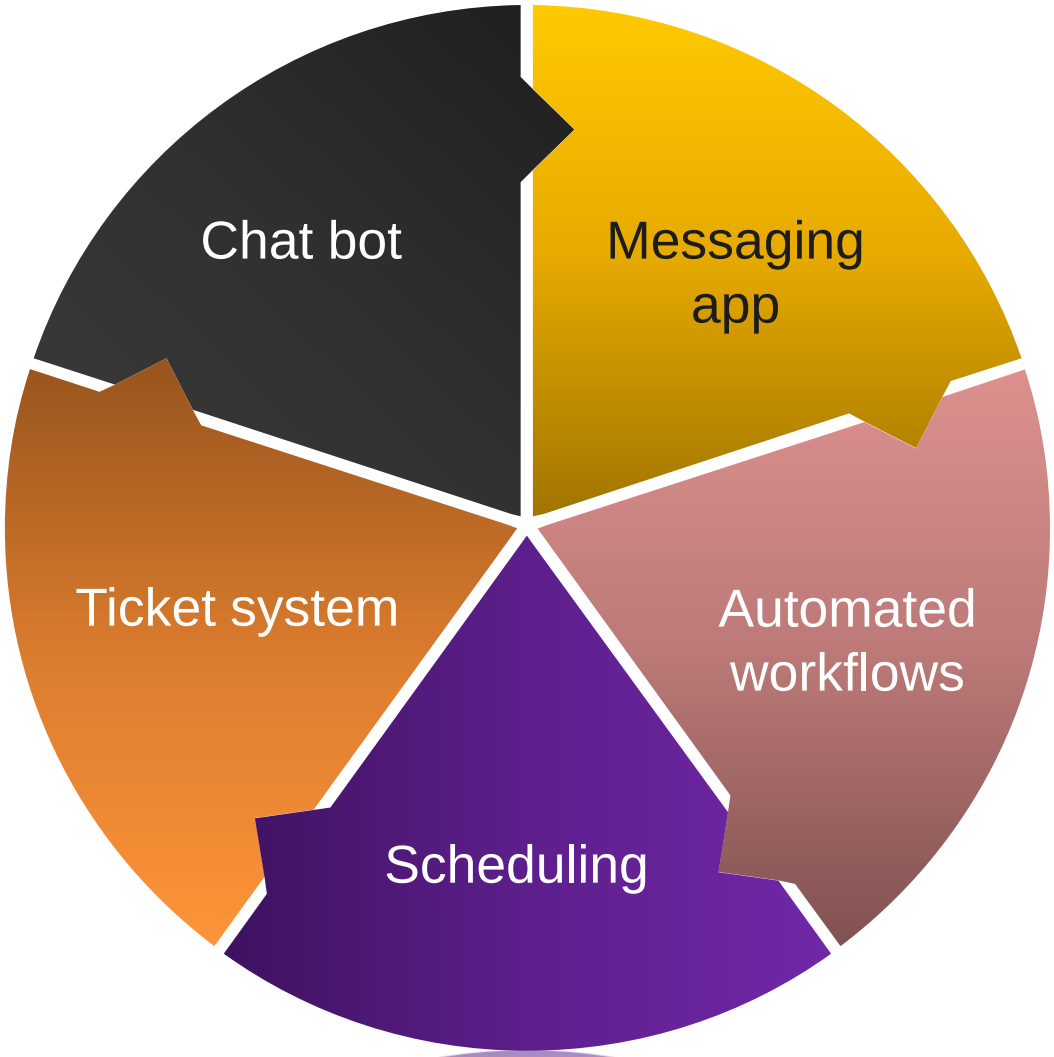
Tasks

- Manual
- Automate

Communication

- Online
- Offline

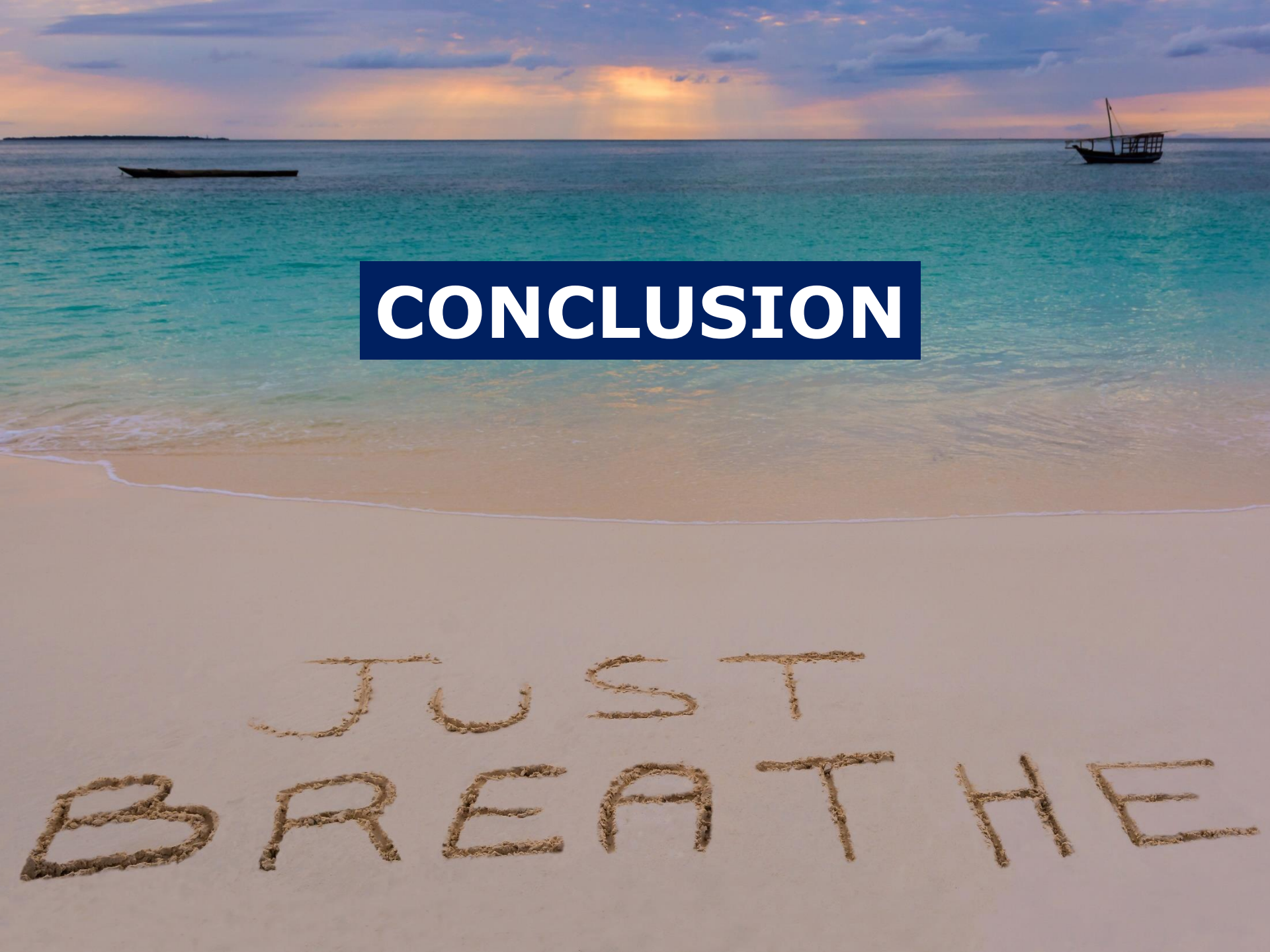
Tech & Finance



Technology & Performance

"At least 40% of all businesses will die in the next 10 years. If they don't figure out how to change their entire company to accommodate new technologies"

(John Chambers, Cisco)


CONCLUSION
JUST
BREATHE



084 581 49 22
yusuf.mahomedy@gmail.com